

# Energy Resource Development Update

March 10, 2026

Rich Flanigan, VP Energy Supply Markets



Powering our way of life.

# Agenda

- Update on Resource Needs
  - Integrated Resource Plan
    - Purpose/Goal
    - Modeling Update
  - Short-term Solutions
    - Current Contracts (PPAs)
    - Markets
  - Long-term Solutions
    - New Resource Exploration
    - Potential Request For Proposal (RFP)

# Executive Summary

- Provide the Commission an update on energy resource development by providing an update on all the key drives that make up the decision to add new resources to Grant PUD's power portfolio.

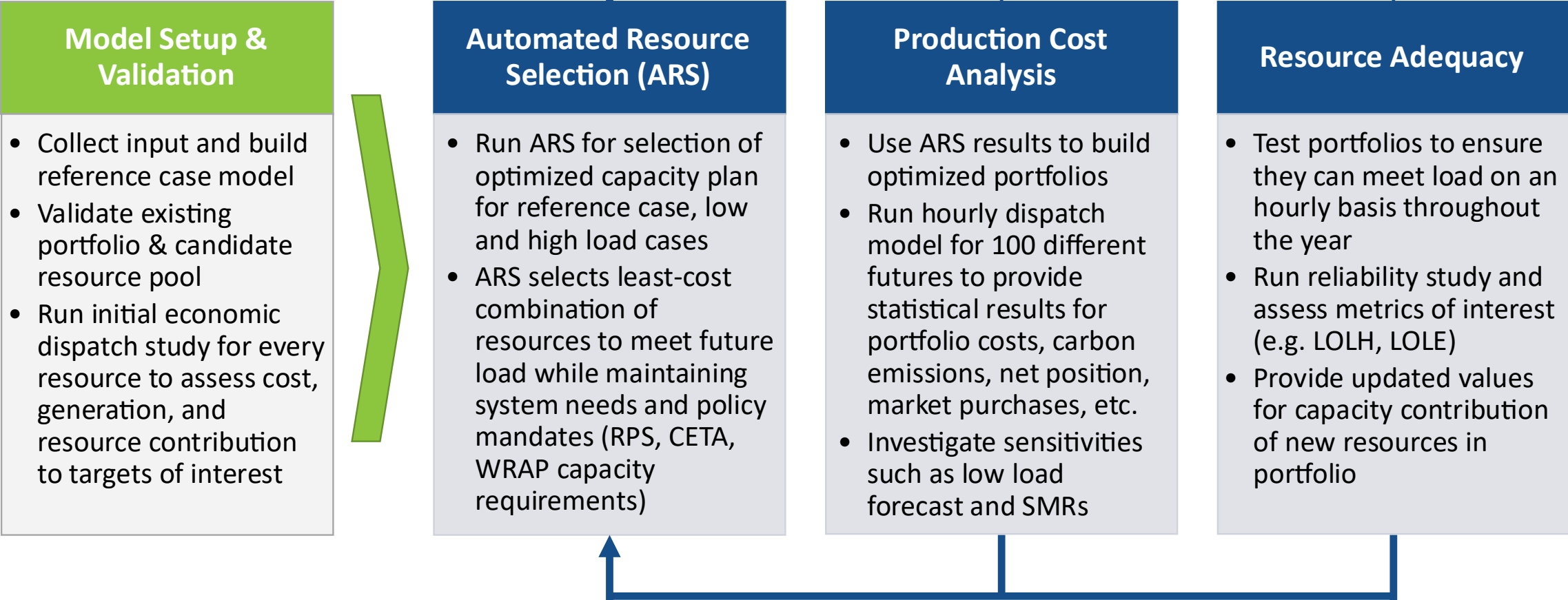
# Integrated Resource Plan (IRP) – Purpose & Goals

Develop an actionable resource plan that ensures long-term affordable rates, service reliability, and regulatory compliance for the period 2027-2046



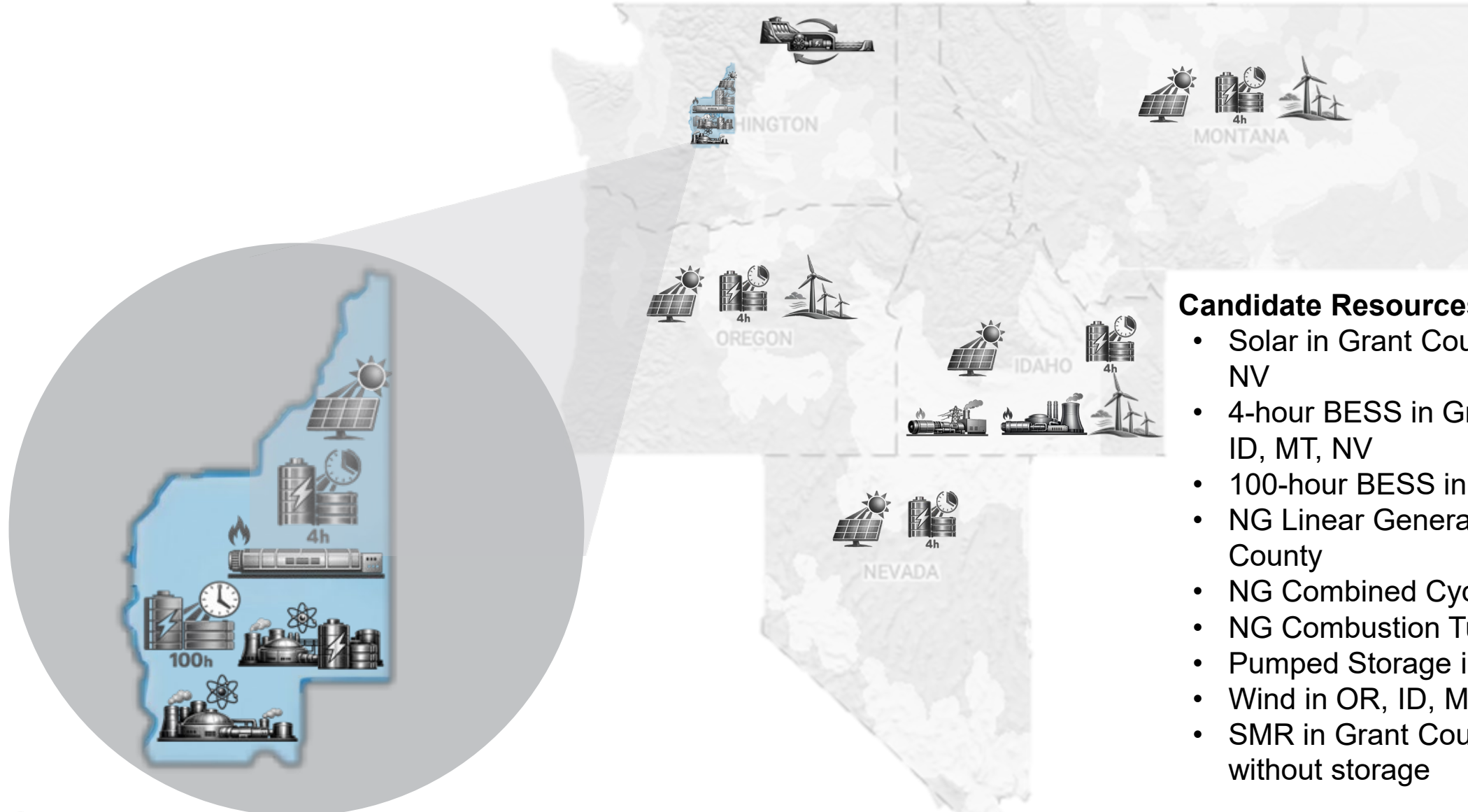
# Integrated Resource Plan – Modeling Update

ARS results roll into other modules within PowerSIMM framework



Iteration may be necessary to ensure robust results

# Integrated Resource Plan – Modeling Update



## Candidate Resources and Locations

- Solar in Grant County, OR, ID, MT, NV
- 4-hour BESS in Grant County, OR, ID, MT, NV
- 100-hour BESS in Grant County
- NG Linear Generator in Grant County
- NG Combined Cycle in ID
- NG Combustion Turbine in ID
- Pumped Storage in WA
- Wind in OR, ID, MT
- SMR in Grant County; with and without storage

# Integrated Resource Plan - Status

- Evaluating initial Reference Case model results
  - Reference Case reflects most likely assumptions
  - Compliance requirements incorporated
    - Annual RPS targets based on I-937
    - Annual clean energy targets based on CETA
    - Annual capacity requirements based on WRAP

Current

Next Steps



- Refine Reference case results
- Model selected scenarios
- Present results to Steering Committee

# Short-term Solutions

Power Purchase Agreements (PPAs)		2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	
Goose Prairie Solar	80 MW																									
Quincy Solar	120 MW																									
Royal Slope Solar & Battery Storage	260 MW																									

## Current Power Purchase Agreements (PPAs):

- Goose Prairie Solar
  - 80 MW Solar
  - Commercial Operations Date (COD) = Q1 2025 (5-years)
- Quincy Solar
  - 120 MW Solar
  - Commercial Operations Date (COD) = Q4 2027 (20-years)
- Royal Slope Solar and Battery Storage
  - 260 MW Solar and Battery Storage
  - Commercial Operations Date (COD) = Q2 2028 (20-years)

# Short-term Solutions

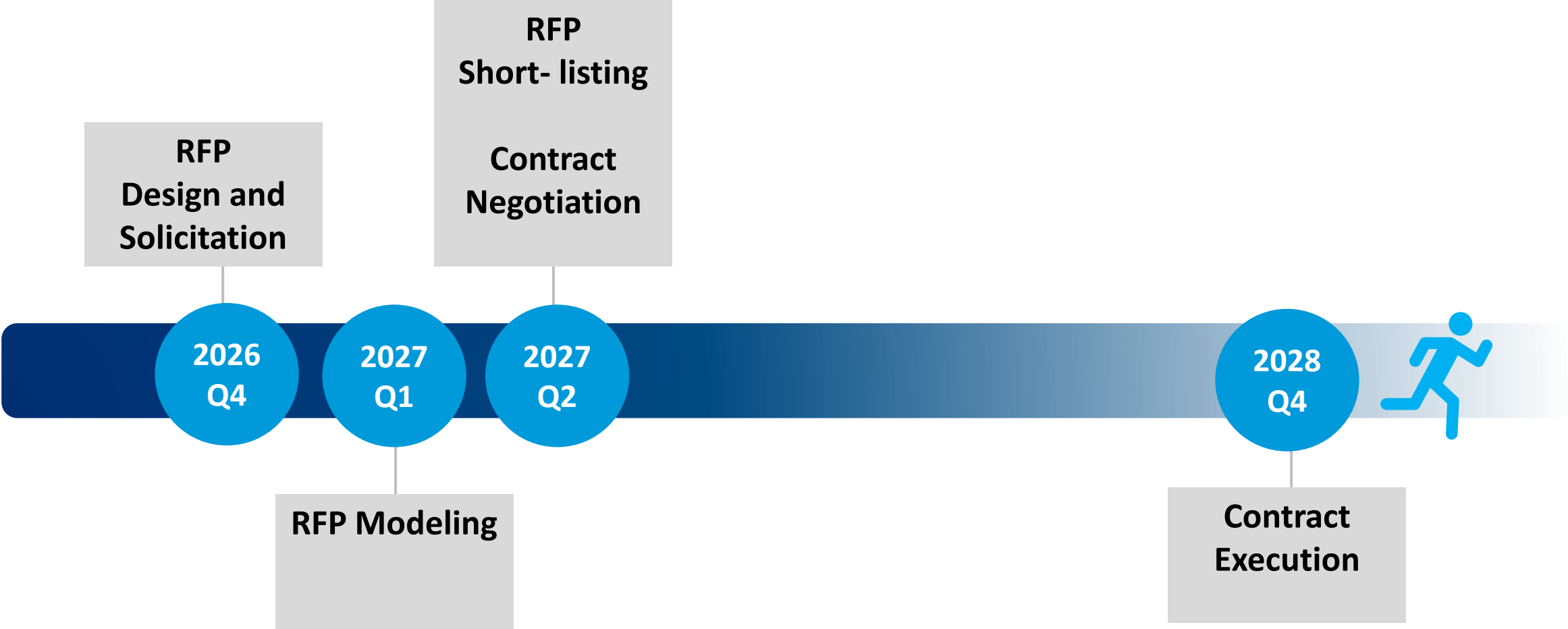
## Markets:

- Using short-term market purchases to meet energy needs
  - Physical purchases primarily 1 to 1 ½ years out (2026 – 2027)
  - Starting to use financial purchases to hedge in outer years (2 – 5 years)
- Looking at capacity call options to help meet any WRAP capacity shortfalls
  - Focused on first WRAP binding period, Winter 2027/2028
  - Monitoring current PPA's for delay in COD
  - Trying to find WRAP only options

# Long-term Solutions – New Resources

- Continue to investigate new generation technologies:
  - Small Modular Reactors (SMR)
    - X-Energy Study
    - Updated White Paper
  - Geothermal
    - Study with Chelan/Douglas and Energy Northwest
  - Long-term Energy Storage
    - Gravity Storage
    - Iron-air Battery
- Also evaluating more proven technologies
  - Natural Gas
  - Wind
  - Solar

# Long-term Solutions – Potential RFP



## Questions?

# ERP+ Program

March 10, 2026

John Mullen, ERP+ Program Manager



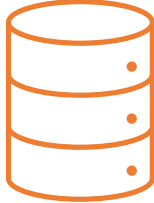
Powering our way of life.

# Agenda

- Why we're doing the ERP
- Where we are in the process
- How we are going to be successful
- Upcoming Commission Requests

# Benefits of an ERP System

## Consolidated Systems



**Help Reduce:**

- Redundant, low-value work
- Required specialized knowledge
- Vendors & providers to manage

## Centralized Data



**Create:**

- Central source of truth
- Consistent reporting
- Reduced time in creating and reconciling reports

## Fewer Integrations



**Help Reduce:**

- Failure points
- System maintenance needs

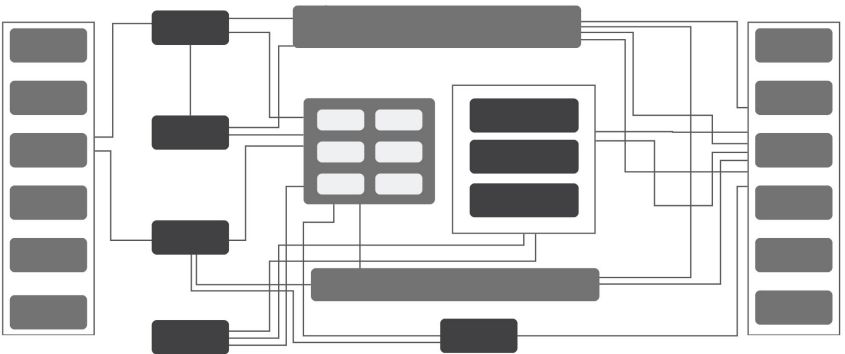
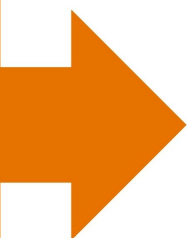
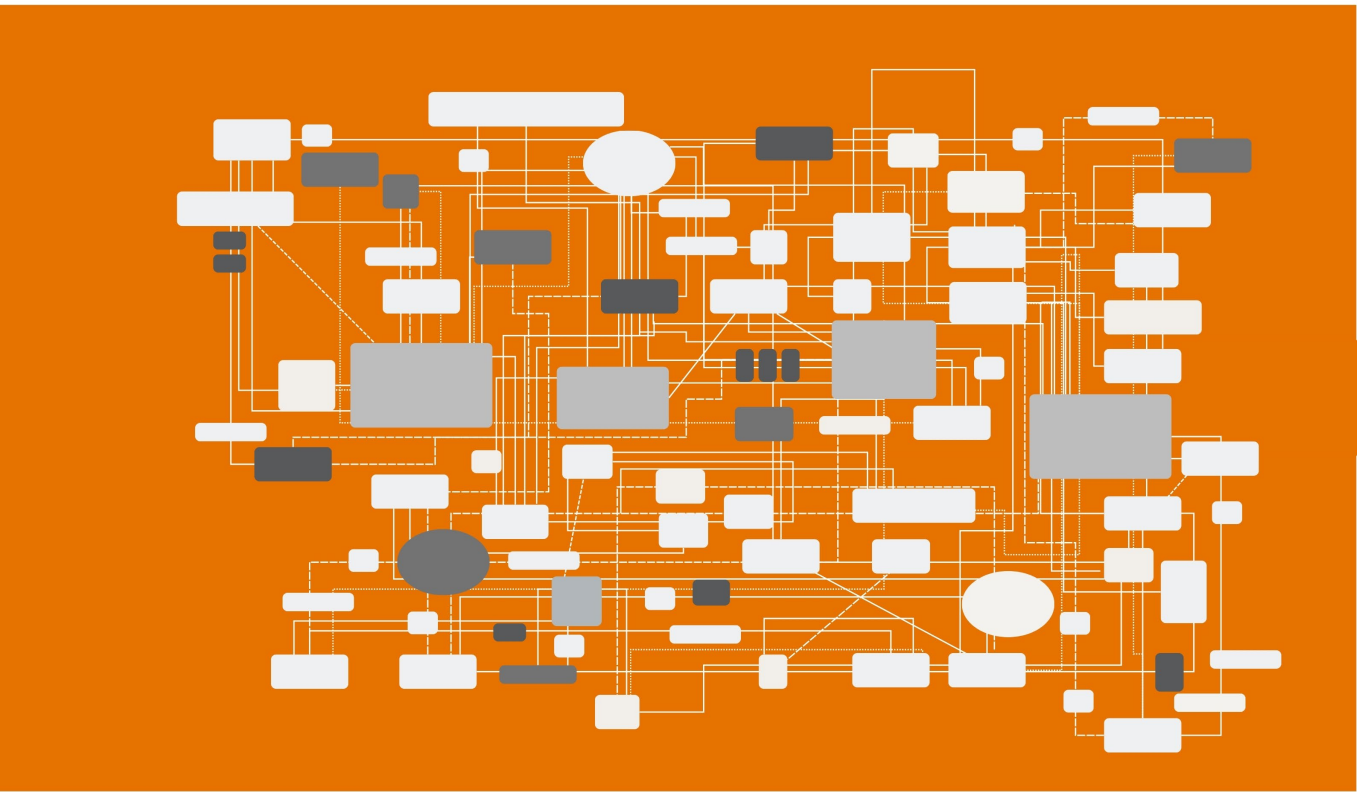
## Standardized Processes












**Create:**

- Efficient onboarding and scaling roles & their capacity
- Consistent measurement of performance and efficiency across divisions

# Current to Future State System Representation



# How Our Vendors Fit

	FINANCE APPLICATION SUITE	CIS APPLICATION SUITE	HRIS APPLICATION SUITE	EAM APPLICATION SUITE
Software Platform				
System Implementor				
Additional Software Needs & Implementation Support			TBD	TBD

# Execution Stages

## INITIATION



## PLANNING



## EXECUTION



WE ARE HERE

### PREPARE & MOBILIZE

Establish the foundation

### SOLUTION DESIGN

Design how the new system will work

### BUILD & CONFIGURE

Configure the system and prepare the data

### TESTING

Validate that the system works with employee users

### DEPLOYMENT & CUTOVER

Transition from old systems to the new ERP

### STABILIZATION

Support users post-go-live, resolve issues, refine processes

# Managing the Employee Experience

Each stage brings different impacts to the project team members and employees



## EXECUTION

PREPARE & MOBILIZE	SOLUTION DESIGN	BUILD & CONFIGURE	TESTING	DEPLOYMENT & CUTOVER	STABILIZATION
<ul style="list-style-type: none"><li>• Anxiety</li><li>• Competing priorities</li></ul>	<ul style="list-style-type: none"><li>• Heavy Commitment</li><li>• Decision fatigue</li></ul>	<ul style="list-style-type: none"><li>• Disengagement</li><li>• Anxiety of the unknown</li></ul>	<ul style="list-style-type: none"><li>• Burnout risk</li><li>• Frustration</li><li>• Stress</li></ul>	<ul style="list-style-type: none"><li>• High Stakes → High Stress</li><li>• Cultural resistance</li><li>• Grief</li></ul>	<ul style="list-style-type: none"><li>• “System Blame”</li><li>• Adoption burden</li><li>• Post-go-live fatigue</li></ul>
Set expectations, clarify roles, and open feedback channels	Protect SME time and value their expertise	Consistent communication to give visibility into progress	Support hands-on learning in multiple mediums and channels	Provide clear instructions, and visible support	Listen, refine, and address issues quickly

# ERP+ PROGRAM GOVERNANCE & STRUCTURE

## IMPLEMENTATION PARTNERS



CIS



D365

## ERP+ PROGRAM TEAM

ERP+ Program Executive Sponsor



John Mertlich

ERP+ Program Manager



John Mullen

ERP+ Program Project Coordinator



Ranada Persons

ERP+ Program Change Manager



Anne Chamberlain

ERP+ Program Scheduler



Andrew Kersbergen

EPMO Manager



Ken Smith

## ERP+ PROGRAM STEERING COMMITTEE



John Mertlich  
*ERP+ Program Executive Sponsor*



John Mullen  
*ERP+ Program Manager*



Bonnie Overfield  
*Finance App Suite Exec Sponsor*



Andy Wendell  
*CIS App Suite Exec Sponsor*



Tod Ayers  
*HRIS App Suite Exec Sponsor*



Ty Ehrman  
*EAM App Suite Exec Sponsor/Sr. VP of Retail Ops*



Charles Meyer  
*ET Workstream Exec Sponsor*



Aaron Kuntz  
*Sr. Manager EPMO*



Jeff Grizzel  
*Sr. VP Power & Market Ops*

### FINANCE APPLICATION SUITE



Bonnie Overfield



Andy Wendell



Tod Ayers



Ty Ehrman



Charles Meyer



Jennifer Sager



Cary West



Melissa Proffitt



Russ Seiler



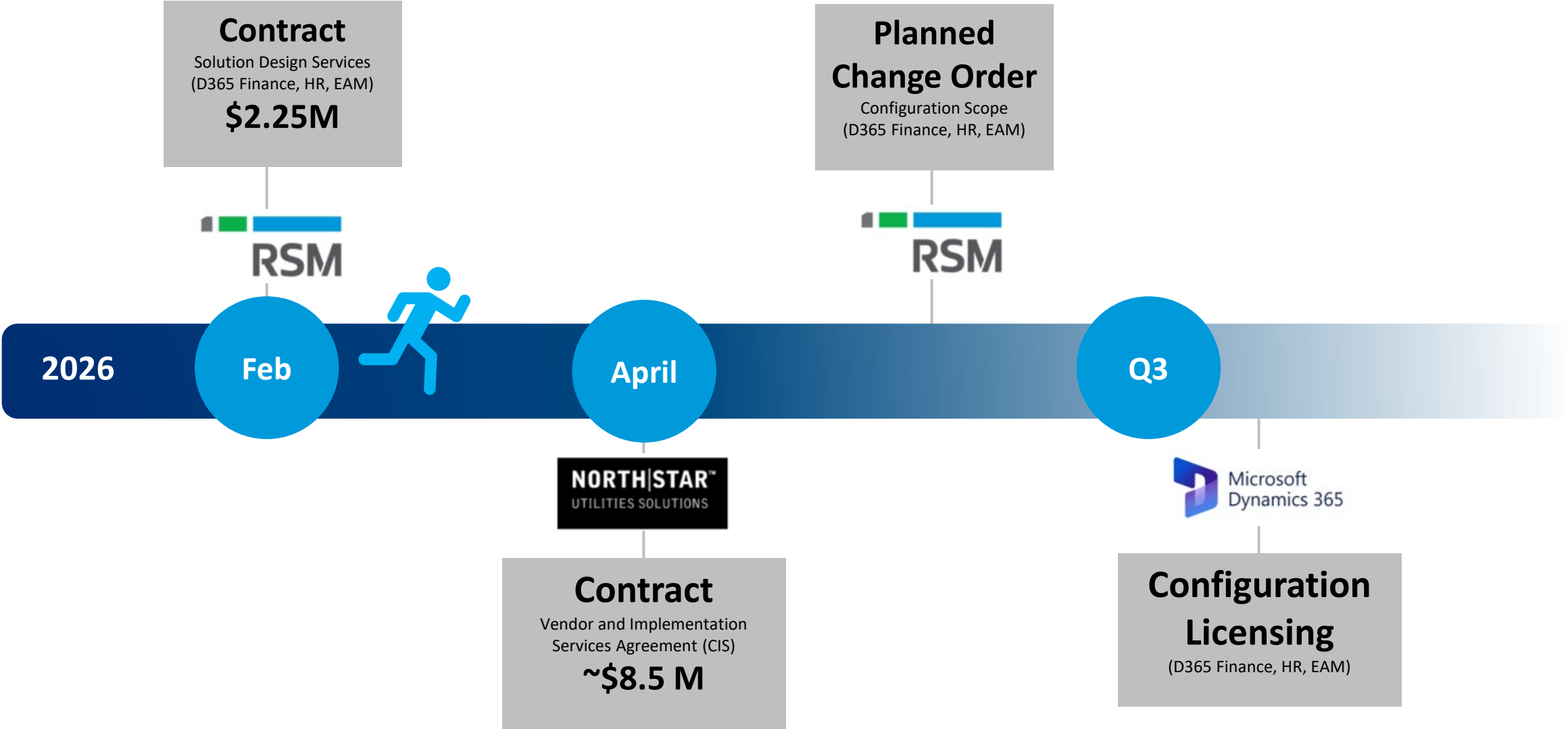
Amanda Anthony

Executive Sponsor

Business Owner

*\*Additional roles within each Application Suite and ET Workstream include: Application Suite Steer Co, Project Manager, Project Coordinator, IT Business Sys. Analyst, IT Lead Tester, IT Data Engineer, OCM Change Manager.*

# Contract Timeline – Commission Requests



# Questions?

# Asset Management Program

March 10, 2026

Russ Seiler, Senior Manager



Powering our way of life.

# Agenda

- Executive Summary
- Core Team
- Financial Performance
- Program Purpose & Background
- Business Actions
- Commission Support

# Executive Summary

- The Asset Management Team is **Growing**
- Program **Maturity**: Next Evolution is Organizational Change
- **ERP+** Will Provide a Significant Leap Forward

# Core Team

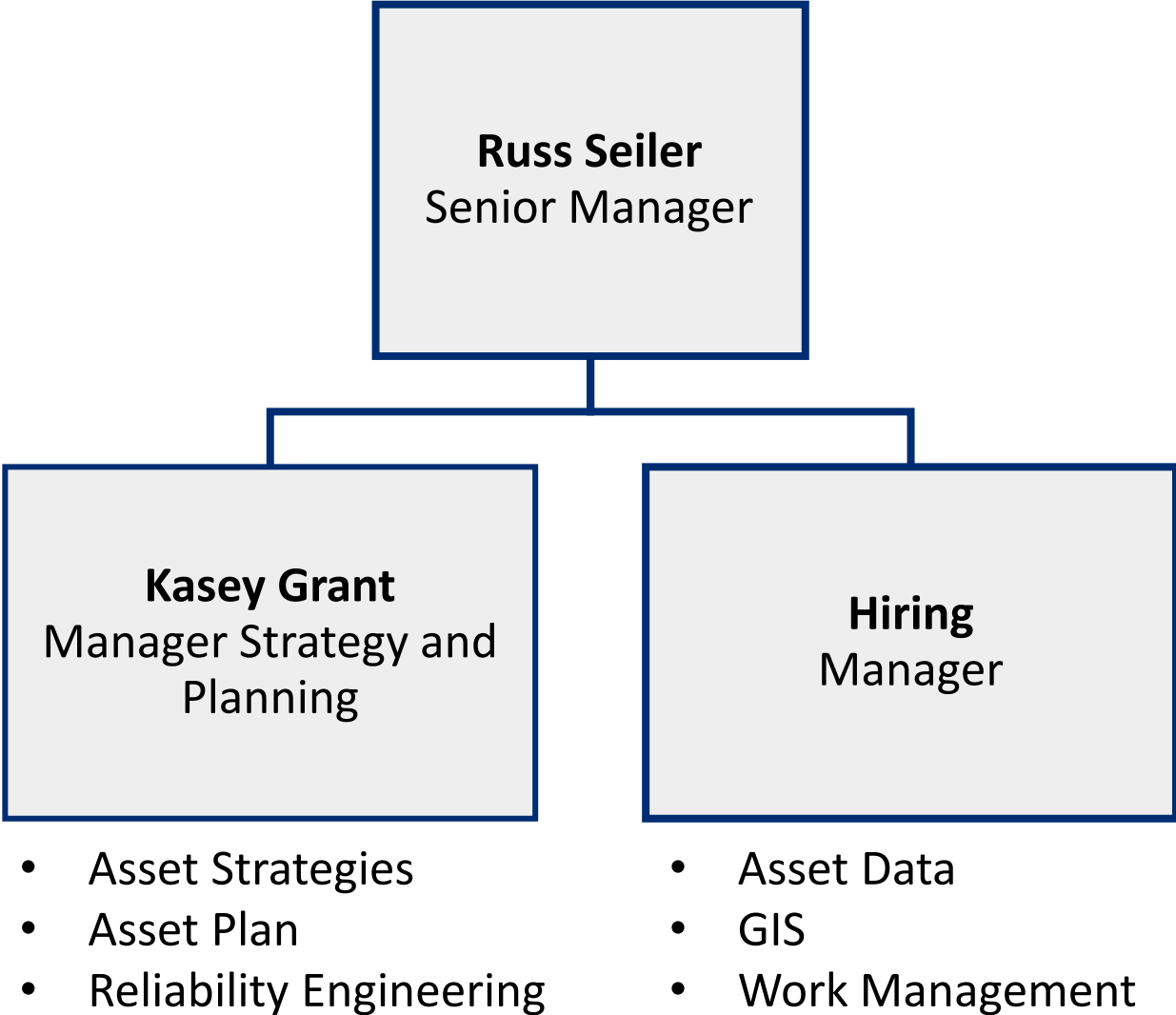
## Resource Updates:

### Hiring in 2026

- 3 New
- 1 Backfill (Turnover)

### Contract Support

- Work Management
- Asset Management
- Technical Writing
- Risk
- GIS



# Business Unit Financial Performance

**JANUARY 2026**

**O&M:** Favorable, Out of Target | **Labor:** Favorable, Out of Target

O&M DIRECTS YTD			
YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
\$23K	\$7K	(\$16K)	-69.5%

O&M DIRECTS YE PROJECTION			
TOTAL BUDGET	YEP	YE VARIANCE	YE VAR %
\$296K	\$280K	(\$16K)	-5.3%

LABOR YTD			
YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
\$125K	\$115K	(\$10K)	-7.8%

LABOR YE PROJECTION			
TOTAL BUDGET	YEP	YE VARIANCE	YE VAR %
\$1,804K	\$1,795K	(\$10K)	-0.5%

COST CATEGORY TYPE	YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
Purchased Services	\$16,666	\$5,000	(\$11,666)	-70.0%
Travel	\$3,498	\$0	(\$3,498)	-100.0%
<b>Total</b>	<b>\$20,164</b>	<b>\$5,000</b>	<b>(\$15,164)</b>	<b>-75.2%</b>

**Purchased Services:** \$11K Favorable | Outside of Target; Consulting needs continue to evolve; expected alignment by year-end.

**Travel:** \$3.5K Favorable | Outside of Target; Annualized travel allocation; expected to align by year-end.

**Labor:** \$10K Favorable | Outside of Target; Continued vacancy (1 FTE).

# Program Purpose

Coordinate the activity of Grant PUD to realize **value from physical assets** via a **system** that produces informed asset decisions.



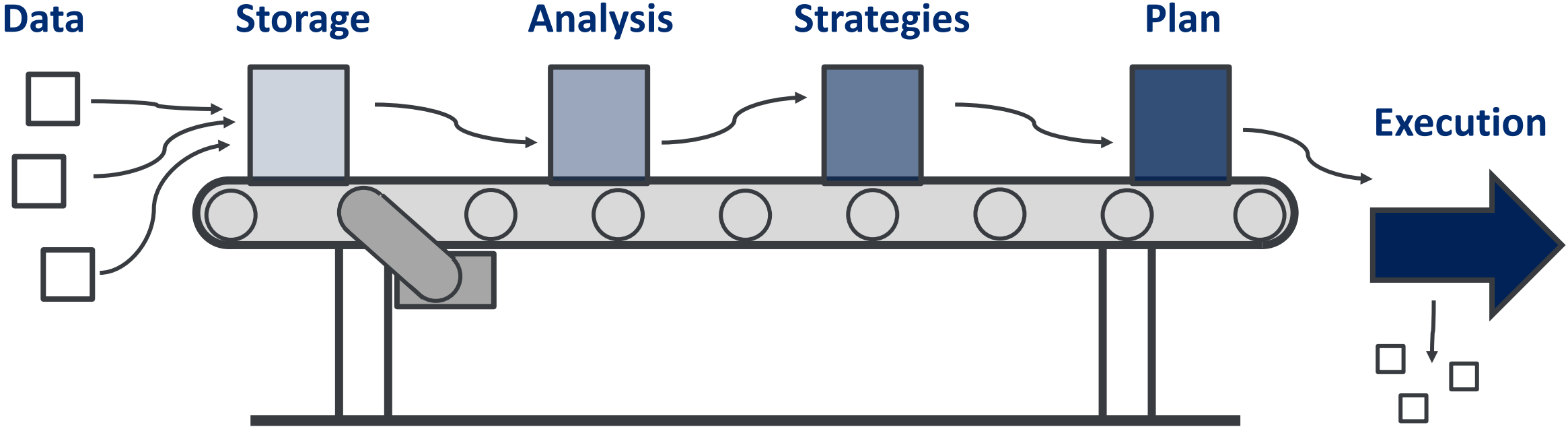
“Eighty-five percent of the reasons for failure are deficiencies in the system and processes rather than the employee.”

~ *Edwards Deming*

# Supporting the Balanced Scorecard

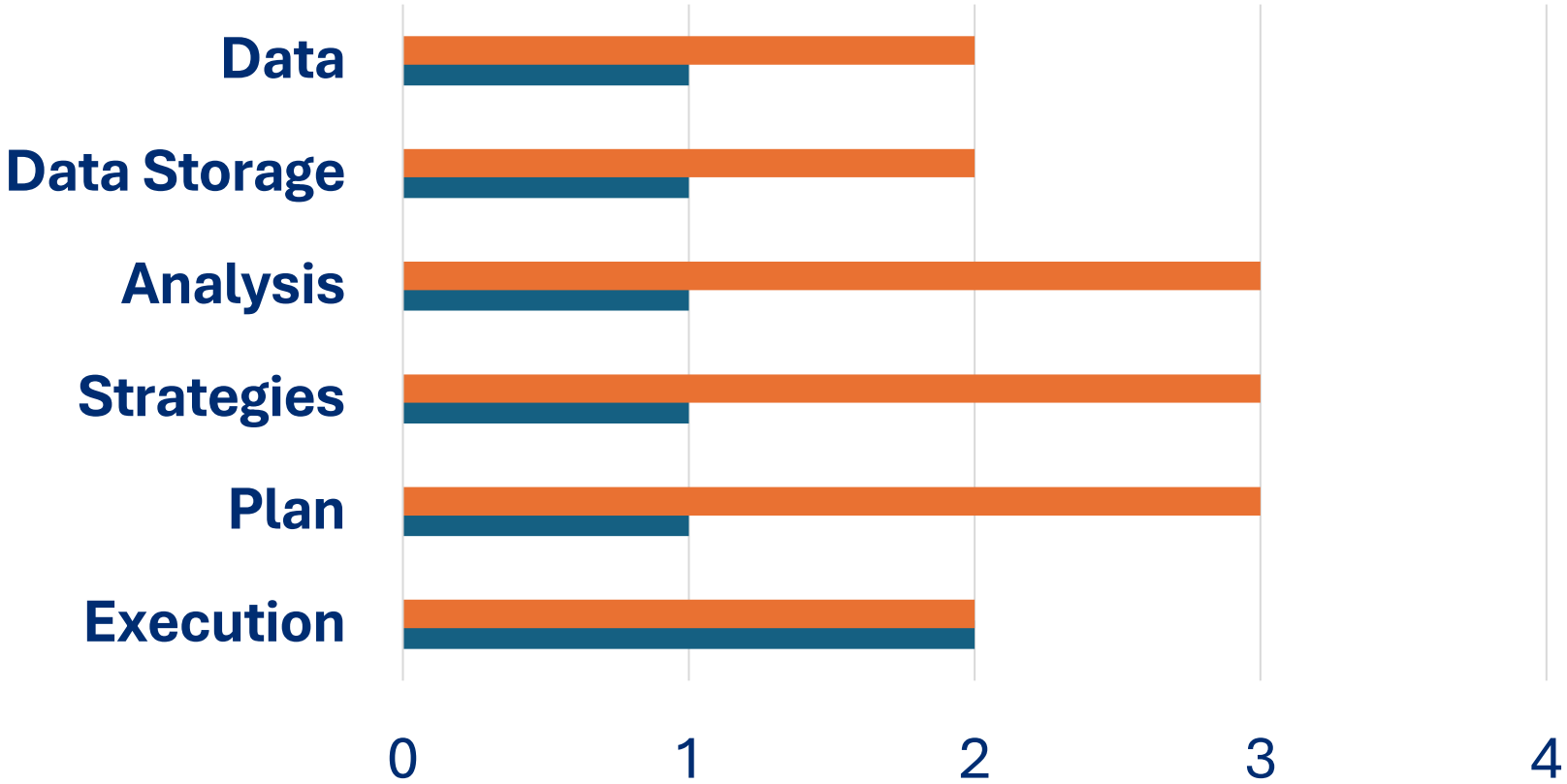
- **Process & Technology** – Standardize, Strengthen data capture and analysis, Streamline operations, Improve quality and consistency
- **People, Learning & Culture** – Rewarding environment, Improved collaboration
- **Financial** – Risk management, Prudent decisions, Long term sustainability
- **Customer and Stakeholder** – Drive satisfaction and trust

# Background – The Asset Management System



# Program Analysis

## Maturity Achievements

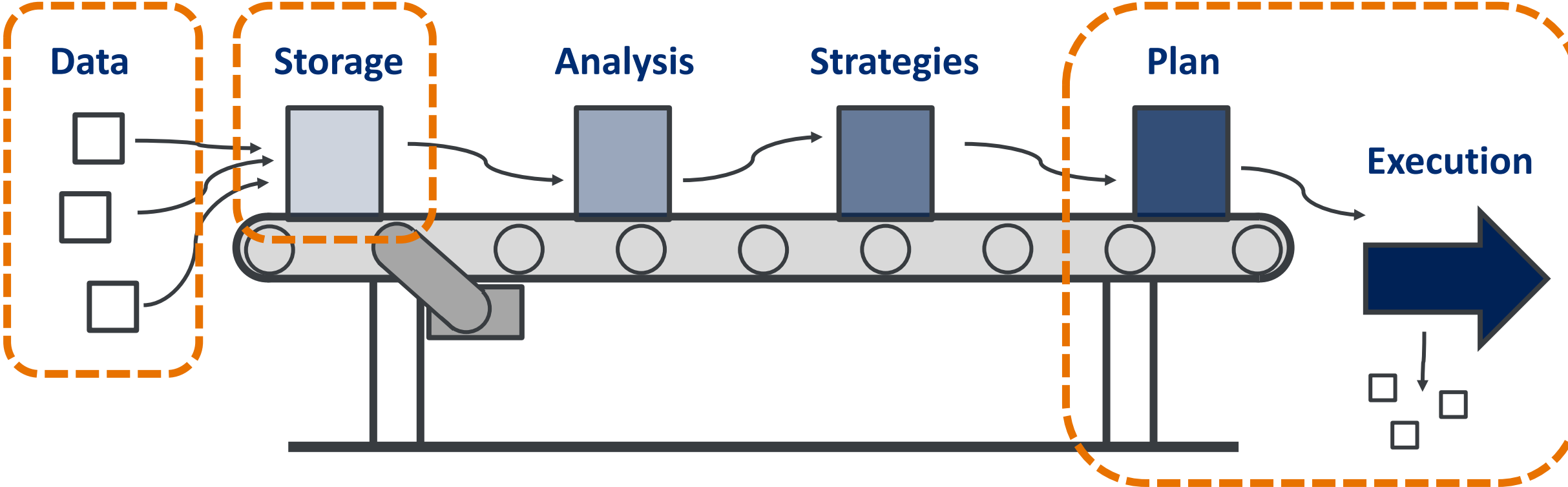


**Scale:**

- 1 – Innocent
- 2 – Aware
- 3 – Developing
- 4 – Competent**
- 5 – Optimizing
- 6 – Excellent

# Program Analysis

## 2026 Focus Areas:



# Business Action – Data In

Multi-Pronged Approach:

1. Policy and Procedure Definition
2. Governance
3. Training and Accountability

“In God we trust; all others bring data.”

~ *Edwards Deming*

# Business Action – ERP+ Work Management

1. Work Management Standardization
2. Requirements Definition
3. Solution Verification
4. The Team
  - Software
  - Work Management
  - Grant PUD

“Uncontrolled variation is the enemy of quality.”

~ *Edwards Deming*

# Business Action – Asset Project Execution

1. Asset Plan Development
  - Dedicated Resource
  - Quantify Constraints
2. Growth Management Partnership
3. Resource Management Partnership

# Questions?

<b>Department Name:</b>	<b>Executive and Key Presenters:</b>	<b>Date:</b>
Asset Management	Ty Ehrman and Russ Seiler	Mar 10, 2026

## Executive Summary RECAP

### Summary

- The Asset Management Team Is Growing
- Program Maturity: Next Evolution is Organizational Change
- ERP+ Will Provide a Significant Leap Forward

## Key Insights & Implications

### Important Trends & Implications

- Asset Management's primary contribution to Grant PUD is a system that consistently produces informed asset decisions.
- Organizational success lies in good systems and processes which are the responsibility of management.
- Asset Management supports the Balanced Scorecard with Standardization, A Rewarding Environment for Employees, Long Term Sustainability and Customer Satisfaction

## Current Status and Path Forward

### 2026 Focus

- **Asset Data Into the System (Multi-pronged approach)**
  - Policy and Procedure Definition
  - Governance
  - Training and Accountability
- **ERP+ Work Management**
  - Standardization
  - Requirements and Solution Verification
  - Complete Team – Software, Work Management, & Grant PUD
- **Asset Project Execution**
  - Asset Plan Development
  - Growth Management Partnership
  - Resource Management Partnership

## COMMISSION SUPPORT & Decisions: KEY ASKS

### Specific Requests

- Policy Support
- Ongoing Investment in Growing AM Department
- Resources to sustain existing Assets
- Visible support for ERP+

# Employee Recognition

3/10/2026

Brian Saunders  
Bill Anderson  
Jim Claussen  
Stephen Gilliland



Powering our way of life.

# Brian Saunders

## Introduction

- CI Specialist III (Ephrata Headquarters)
- Length of Service Award – 20 years
- Current Supervisor – Holly Hakensen

## Background

- Brian began his career with Grant PUD in 2006 as a Hydro Maintenance Assistant. In 2008, he advanced to Mechanic Trainee and later that same year moved into an Apprentice role. In 2022, Brian transitioned to the Corrective Action department as a Senior Program Specialist. In 2025, his title was updated to CI Specialist II within the Continuous Improvement department, followed by a promotion to CI Specialist III. Brian is also a graduate of the Orange & Blue U program.

# Bill Anderson

## Introduction

- Maintenance & Construction Supervisor (Wanapum Maintenance Center)
- Length of Service Award – 25 years
- Current Supervisor – Joseph Boitano

## Background

- Bill began his career with Grant PUD in 1999 as a Fish & Wildlife Assistant. In 2003, he moved into the role of Hydro Maintenance Assistant and later that year advanced to Hydro Mechanic Trainee. He also began his apprenticeship as a Hydro Mechanic in 2003, achieving Journeyman Hydro Mechanic status in 2006. Bill later became a Senior Construction Inspector in 2016 and, in 2022, was promoted to Maintenance and Construction Supervisor, stepping into a people leadership role.

# Jim Claussen

## Introduction

- Hydro Mechanic (Wanapum Maintenance Center)
- Length of Service Award – 25 years
- Current Supervisor – Bill Anderson

## Background

- Jim began his career with Grant PUD in 1992 and 1993 as a seasonal helper and temporary Hydro Maintenance Assistant (HMA). After leaving the District, he returned in 1999 as a seasonal Fish and Wildlife Assistant. In 2001, he secured a full-time HMA position. In 2003, Jim advanced to Hydro Mechanic Trainee and entered the Hydro Mechanic apprenticeship program. He achieved journeyman status in 2006. Today, he is one of the senior Hydro Mechanics at WMC and is widely respected as a highly skilled and trusted mobile crane operator.

# Stephen Gilliland

## Introduction

- Foreman – Hydro Mechanic (Priest Rapids Dam)
- Length of Service Award – 20 years
- Current Supervisor – Tristan Poteet

## Background

- Stephen began his career at Grant PUD in 2006 as a Hydro Mechanic and advanced to his current leadership role as Foreman – Hydro Mechanic in 2024.

# Power Production

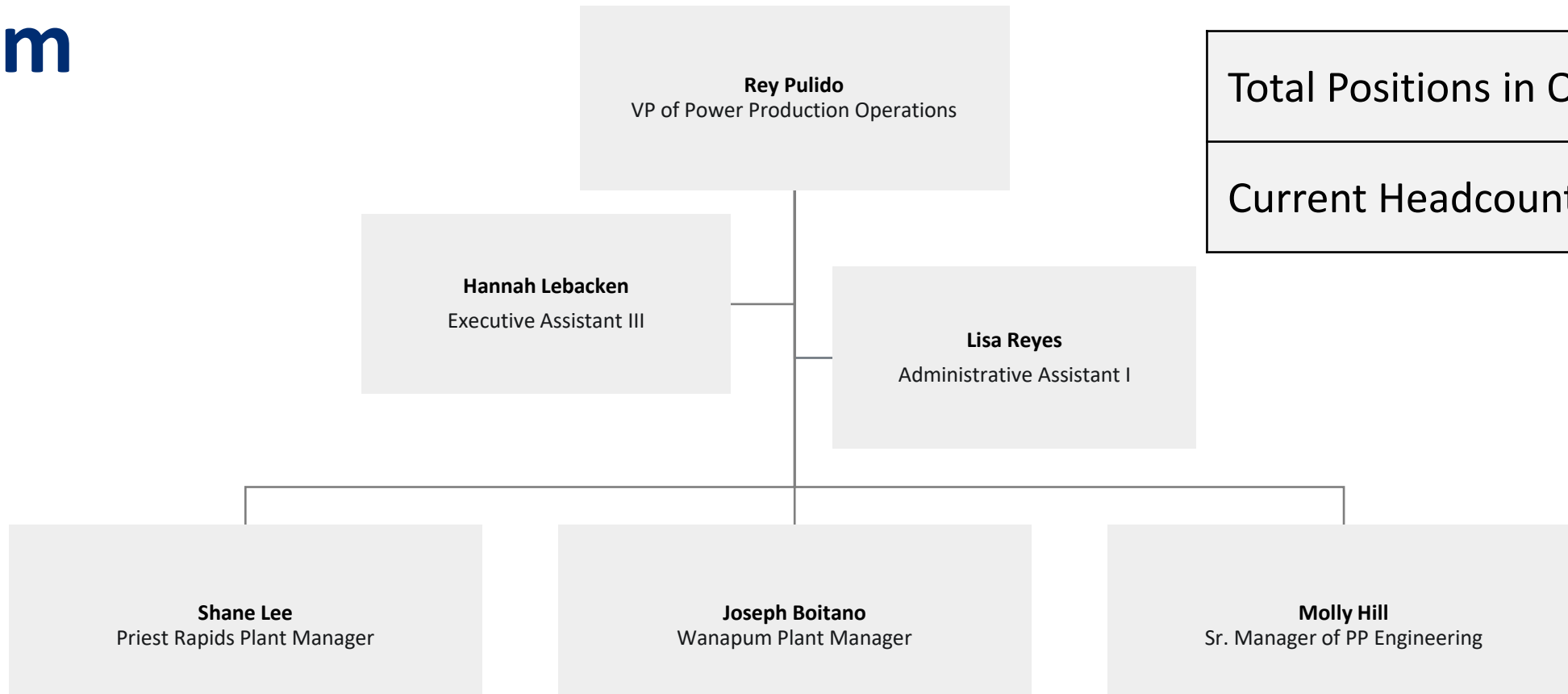
March 10, 2026

Rey Pulido, Vice President of Power Production Operations



Powering our way of life.

# Team



Total Positions in Org	1 8 1
Current Headcount	1 7 6

## Staff Updates

- Electrical Engineer: Cory Marino, Allissa Empert
- Mechanical Engineer: Sebastian Bustos-Nuno
- Hydro Maintenance Assistants: Jarrod Lindell, Juan Pruneda, Drey DeLay

# Enterprise Balanced Scorecard

<p>January 2026</p> <p><b>Wanapum Plant Unit Availability</b></p> <p>Target: 100%</p>	<p>January 2026</p> <p><b>Priest Rapids Plant Unit Availability</b></p> <p>Target: 89%</p>
<p><i>Unit availability measures the percentage of time that a hydro-electric generating unit is available for generation (measured monthly).</i></p>	<p><i>Unit availability measures the percentage of time that a hydro-electric generating unit is available for generation (measured monthly).</i></p>
<p><b>Within Target Green</b></p>	<p><b>Out of Target Yellow</b></p>

Priest Rapids experienced a total of 5 ½ days of unplanned outage time.

- Outage fact finding has been completed.
- Operational and maintenance practices have been changed to prevent reoccurrence.
- Internal quality checks are planned to be implemented.

# Executive Financial Overview

## JANUARY 2026

O&M: Unfavorable, Out of Target | Labor: Favorable, Out of Target

O&M DIRECTS YTD			
YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
\$762K	\$1,065K	\$303K	39.7%

O&M DIRECTS YE PROJECTION			
TOTAL BUDGET	YEP	YE VARIANCE	YE VAR %
\$10,908K	\$11,210K	\$303K	2.8%

LABOR YTD			
YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
\$2,363K	\$2,219K	(\$143K)	-6.1%

LABOR YE PROJECTION			
TOTAL BUDGET	YEP	YE VARIANCE	YE VAR %
\$27,876K	\$27,732K	(\$143K)	-0.5%

COST CATEGORY TYPE	YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
Operating Materials & Equipment	\$409,757	\$277,575	(\$132,182)	-32.3%
Purchased Services	\$148,761	\$597,694	\$448,933	301.8%
<b>Total</b>	<b>\$558,518</b>	<b>\$875,269</b>	<b>\$316,751</b>	<b>56.7%</b>

**Purchased Services:** \$449k Unfavorable | Outside of target; \$585k for environmental service clean-up, (\$100k) annualized budget; expected to align by year end.

**Operating Materials & Equipment:** \$132K Favorable | Outside of Target; rescheduling overhaul work to September.

**Labor:** \$143k Favorable | Outside of Target; \$100k vacancies (5 FTE), \$26k from delay OT due to unit outage shifts.

# Capital



## January 2026 | Capital Portfolio Overview

Portfolio ▼

Power Production ▼

### Current Year Metrics

Budget



**\$87.8M**

YTD Actuals



**\$0.5M**

YEP



**\$85.4M**

YE VAR



**(\$2.4M)**

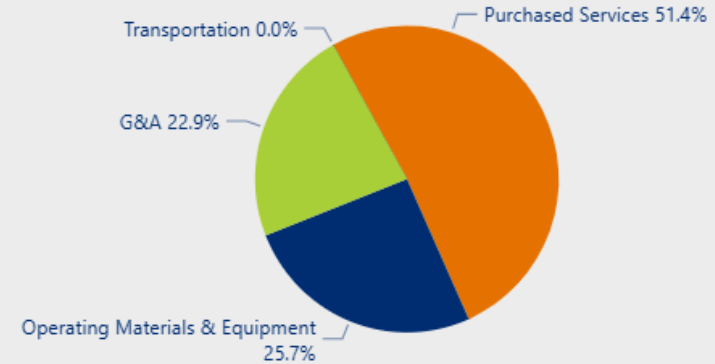
### Current Year Actuals By Project

Initiative	YTD Actuals
IN228 - PR LB Fish Attraction Pump	\$123,283
IN214 - PR Turbine Upgrade	\$90,025
IN255 - PRP Station & Substation Replace	\$68,237
IN496 - WD RB Fish Ladder Gravity Supply	\$48,984
IN174 - PP Tag in/Tag out System	\$45,300
IN203 - PR Spillway Stability Improvements	\$39,783
IN212 - PR Dam Unit Controls	\$37,380
IN782 - WAN Draft Tube Work Platform	\$35,235
IN436 - Hatchery Fitness	\$18,339
IN213 - PR Generator Rewind	\$11,851
IN333 - Wanapum Emergency Diesel Generator	\$6,489
IN417 - PR Hatchery Siphon Intake Renovation	\$4,149
IN205 - WAN Left Embankment Improvements	\$2,613
IN650 - WAN Gen Cooling Water Valve Rep	\$2,103
IN196 - Carlton Accl Facility Wells	\$834
IN353 - PR CO2 Supression System at PR	\$233
IN466 - WAN Capital Renewal	\$166
IN004 - C02 Supplemental Fire Study	\$85
IN517 - WAN Gov Air Compressors Upgrade	\$21
<b>Total</b>	<b>\$535,109</b>

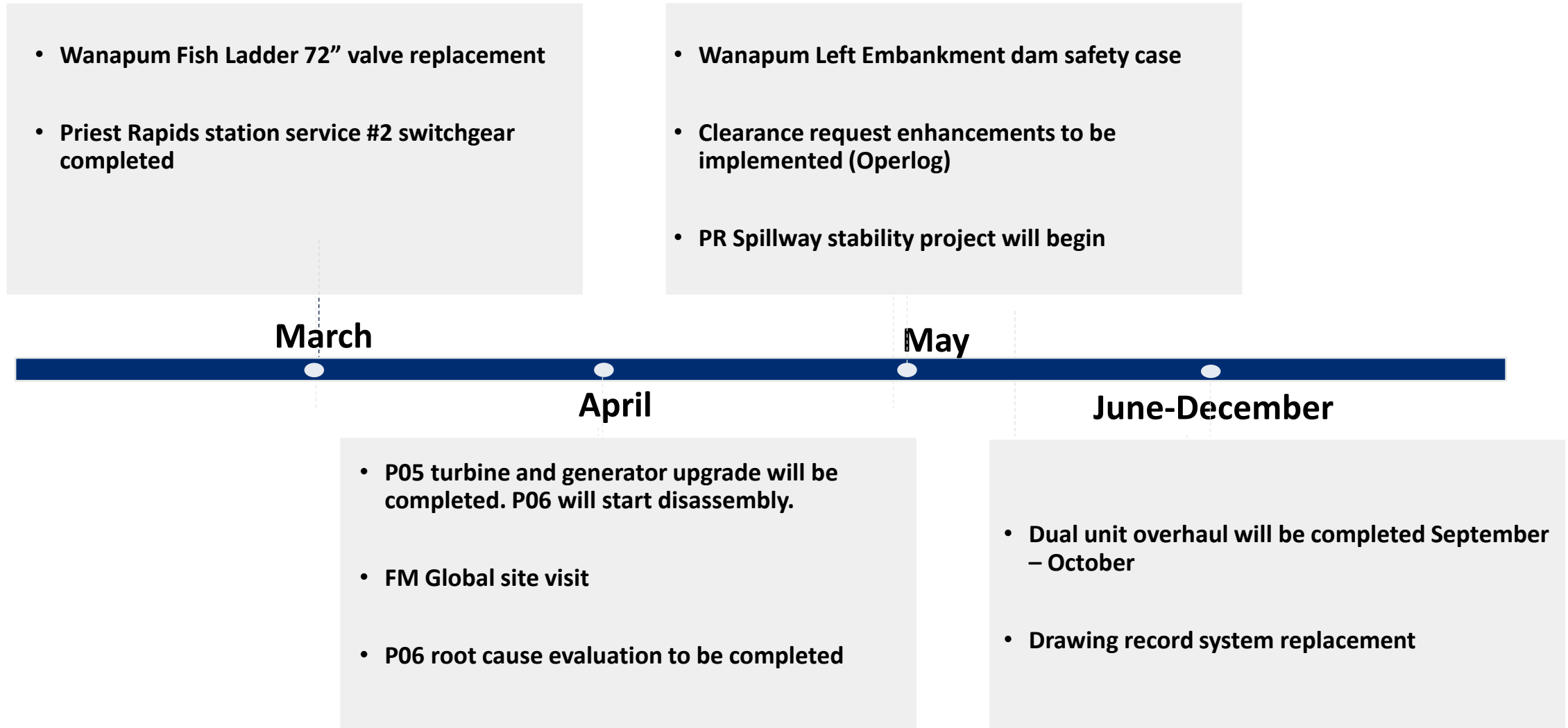
### Total Capital Portfolio (Direct Capital)

Budget	YTD Actuals	YEP	YE Var	YE Var %
\$87,825,875	\$535,109	\$85,388,930	(\$2,436,945)	-2.8%

### YTD Actuals by Cost Category Type



# Near-Term Business Plan



# Long-Term Business Plan

- Power Production Balance Scorecard development
- Power Production business assessment
- Project execution performance

2026

2027

- Asset management strategies
- Plant performance benchmarking
- ERP work management

# Commission Support: Key Asks

- No key asks at this time.

# Questions?



Powering our way of life.

<b>Department Name:</b>	<b>Key Presenters:</b>	<b>Date:</b>
Power Production	Rey Pulido	March 10, 2026

## LAST QUARTER RECAP

<b>Quarterly Goals</b>	<ul style="list-style-type: none"> <li>Finalization of plant unit availability metrics</li> <li>2026 unit outage schedules</li> </ul>
------------------------	---

## NEAR-TERM PLANS (NEXT QUARTER)

<b>Project Updates</b>	<ul style="list-style-type: none"> <li>March             <ul style="list-style-type: none"> <li>Wanapum Fish Ladder 72” valve replacement</li> <li>Priest Rapids station service #2 switchgear completed</li> <li>DOE site visit</li> </ul> </li> <li>April             <ul style="list-style-type: none"> <li>P05 turbine and generator upgrade will be completed, P06 will start disassembly</li> <li>FM Global site visit</li> <li>P06 root cause evaluation to be completed</li> </ul> </li> <li>May             <ul style="list-style-type: none"> <li>Wanapum Left Embankment dam safety case</li> <li>Clearance request enhancements to be implemented (Operlog)</li> <li>PR Spillway stability project will begin</li> </ul> </li> <li>June – December             <ul style="list-style-type: none"> <li>Dual unit overhaul will be completed September – October</li> <li>Drawing record system replacement</li> </ul> </li> </ul>
------------------------	--

## LONGER-TERM STRATEGY

<b>Roadmap</b>	<ul style="list-style-type: none"> <li>TBD</li> </ul>
<b>Strategy</b>	<ul style="list-style-type: none"> <li>Dependent on Power Production Balanced Scorecard and business unit assessments</li> </ul>

## COMMISSION SUPPORT: KEY ASKS

<b>Specific Requests</b>	<ul style="list-style-type: none"> <li>Wanapum Left Embankment, dam safety case proposal. Decisions on risk mitigation approach and public outreach will have to be approved.</li> </ul>
--------------------------	--

# Legal, Regulatory & Government Affairs

March 10, 2026

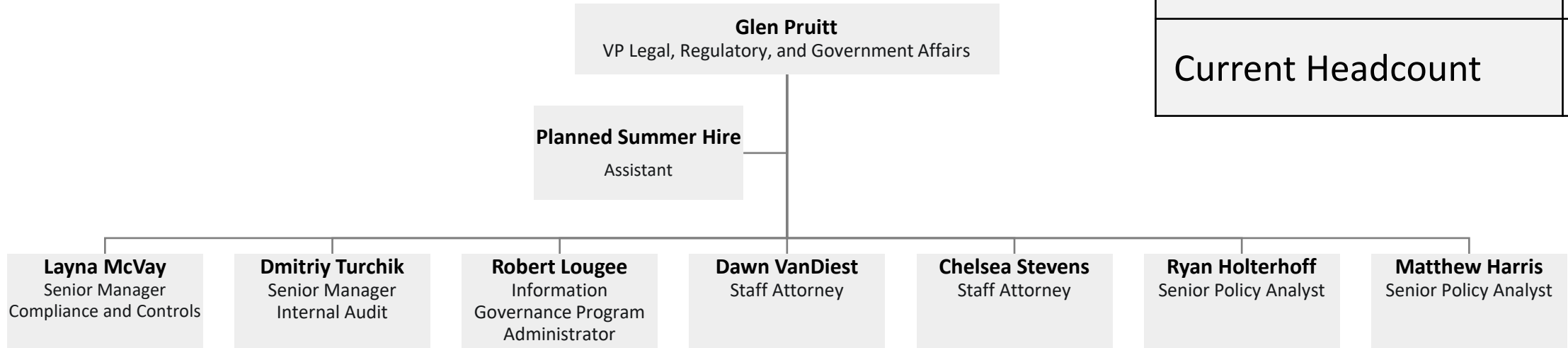
Glen Pruitt, Vice President



Powering our way of life.

# Team

Total Positions in Org	19
Current Headcount	18



## Staff Updates:

- New Employees
  - Chelsea Stevens – Staff Attorney
  - Robert Lougee - Information Governance Program Administrator
  - Tara Maynard – Manager Information Governance Compliance

# Enterprise Balanced Scorecard

<p><b>Effective Lobbyist</b></p> <p><b>Target: 75%</b> <b>February Measure Value: 100%</b></p>	<p><b>Self-Identifying Compliance Concerns</b></p> <p><b>Target: &gt;4</b> <b>February Measure Value: 4.3</b></p>
<p><i>% Participation in GA Recommended Events</i></p>	<p><i>Ratio of Self-Identified to Externally-Identified Compliance Issues</i></p>
<p><b>Within Target <span style="color: green;">Green</span></b></p>	<p><b>Within Target <span style="color: green;">Green</span></b></p>

# Executive Financial Overview

## JANUARY 2026

O&M: Favorable, Out of Target | Labor: Unfavorable, Out of Target

O&M DIRECTS YTD			
YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
\$67K	\$13K	(\$54K)	-80.3%

O&M DIRECTS YE PROJECTION			
TOTAL BUDGET	YEP	YE VARIANCE	YE VAR %
\$720K	\$666K	(\$54K)	-7.5%

LABOR YTD			
YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
\$191K	\$193K	\$3K	1.4%

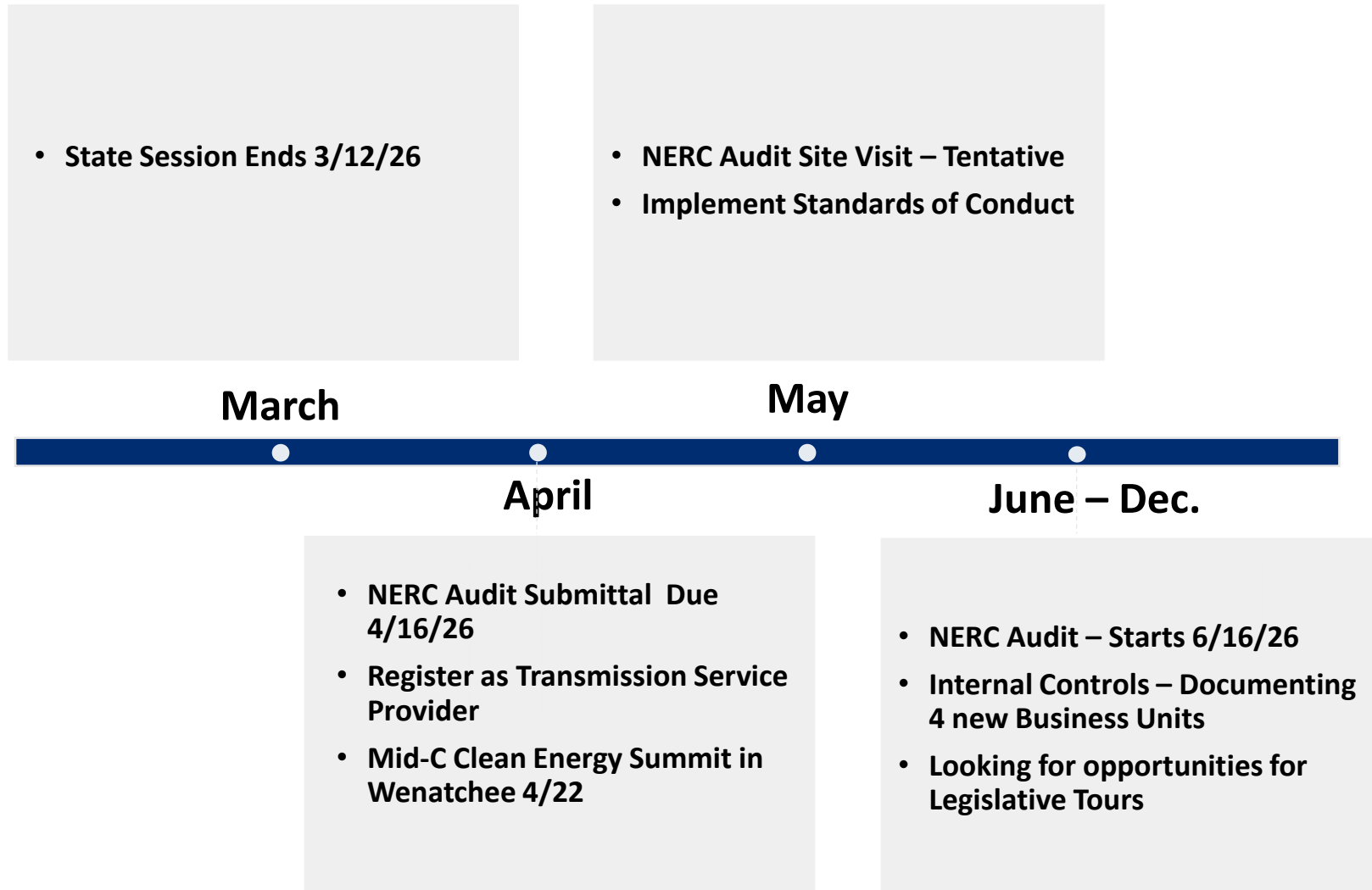
LABOR YE PROJECTION			
TOTAL BUDGET	YEP	YE VARIANCE	YE VAR %
\$2,982K	\$2,984K	\$3K	0.1%

COST CATEGORY TYPE	YTD BUDGET	ACTUALS	YTD VARIANCE	YTD VAR %
Purchased Services	\$60,000	\$12,392	(\$47,608)	-79.3%
<b>Total</b>	<b>\$60,000</b>	<b>\$12,392</b>	<b>(\$47,608)</b>	<b>-79.3%</b>

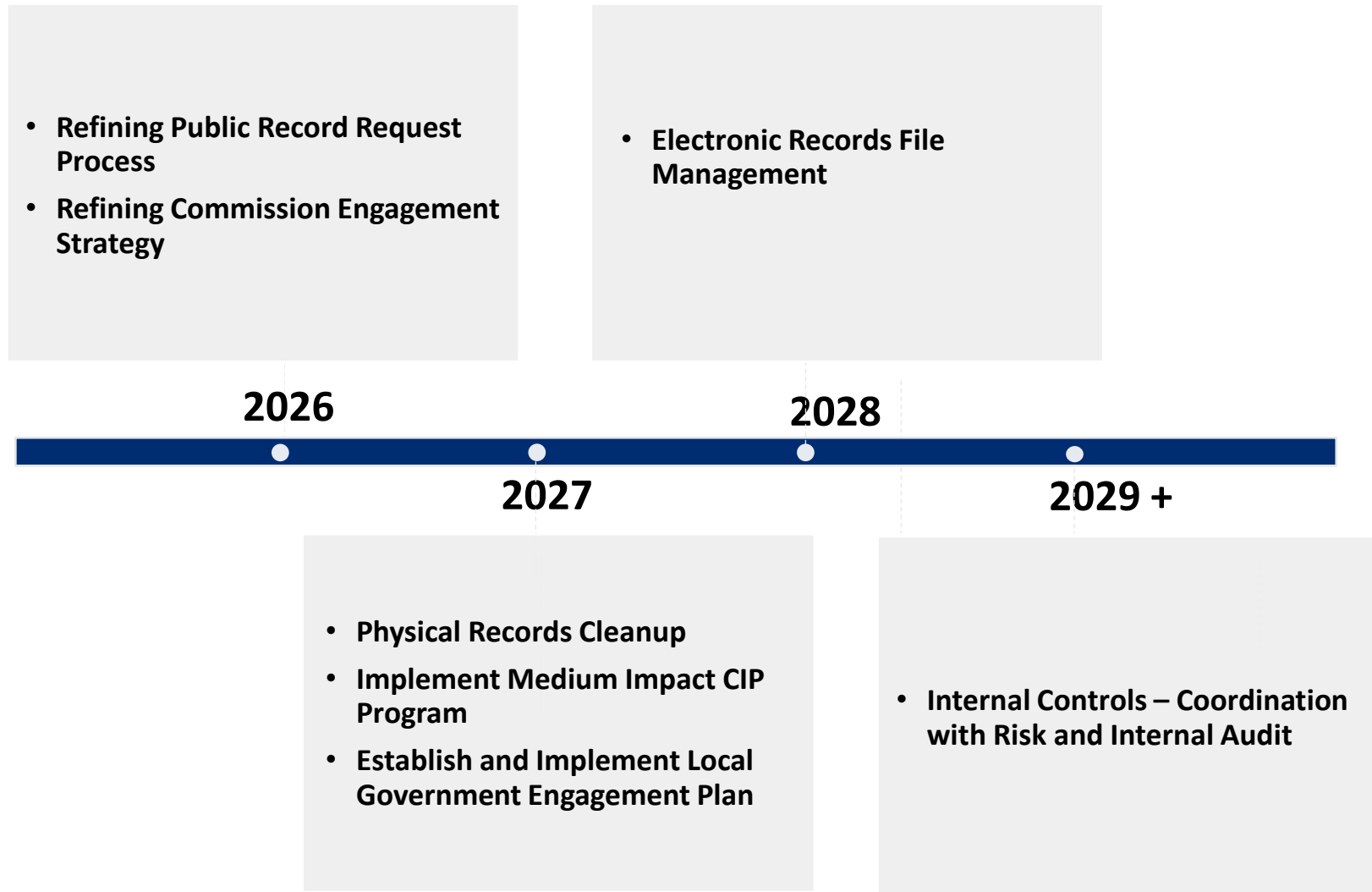
**Purchased Services:** \$47K Favorable | Outside of Target; (\$32K) pending consulting invoice and (\$15K) from annualized budget; expected alignment by year-end.

**Labor:** \$3K Unfavorable | Outside of Target; Planned reduction not fully realized due to receipt of leave donation.

# Near-Term Business Plan



# Long-Term Business Plan



# Commission Support: Key Asks

- Participate in WECC Audit engagement, as requested
- Participate in recommended Government Affairs engagements to act as effective lobbyist for District

## Questions?



Powering our way of life.

<b>Department Name:</b>	<b>Key Presenters:</b>	<b>Date:</b>
Legal, Regulatory & Government Affairs	Glen Pruitt	March 10, 2026

## LAST QUARTER RECAP

<b>Quarterly Goals</b>	<ul style="list-style-type: none"> <li>Submitted first NERC Audit information in January 2026</li> <li>Received final NERC Audit Scope</li> <li>State legislative session wrapped-up</li> </ul>
------------------------	---

## NEAR-TERM PLANS (NEXT QUARTER)

<b>Project Updates</b>	<ul style="list-style-type: none"> <li>Main NERC Audit Submittal due 4/16/26</li> <li>NERC site visit tentatively expected in May 2026</li> <li>NERC Audit starting 6/16/2026</li> <li>Registering with NERC as Transmission Service Provider</li> <li>Implementing Standards of Conduct</li> <li>Mid-C Clean Energy Summit in Wenatchee on 4/22/26</li> </ul>
------------------------	--

## LONGER-TERM STRATEGY

<b>Roadmap</b>	<ul style="list-style-type: none"> <li>Complete NERC Audit Prep             <ul style="list-style-type: none"> <li>Prepare evidence and SMEs for NERC/WECC Engagement</li> <li>NERC/WECC relationship building</li> </ul> </li> <li>Execute Commission Engagement Plan             <ul style="list-style-type: none"> <li>Evaluate outcomes and refine process</li> </ul> </li> <li>Implement records process improvements             <ul style="list-style-type: none"> <li>Refine Public Record Request process</li> <li>Manage physical record backlog</li> <li>Refine electronic records management</li> </ul> </li> <li>Refine Internal Controls process             <ul style="list-style-type: none"> <li>Expand covered departments</li> <li>Coordinate with Enterprise Risk and Internal Audit</li> </ul> </li> </ul>
<b>Strategy</b>	<ul style="list-style-type: none"> <li>Complete NERC Audit with no findings</li> <li>Implement and refine Lobbying Engagement Plan</li> <li>Improve records efficiency and effectiveness</li> <li>Improve risk/internal controls coordination</li> </ul>

## COMMISSION SUPPORT: KEY ASKS

<b>Specific Requests</b>	<ul style="list-style-type: none"> <li>Participate in WECC Audit engagement, as requested</li> <li>Participate in recommended Government Affairs engagements to act as effective lobbyist for District</li> <li>Continue support for Public Records Request improvements</li> <li>Continue support of NERC Compliance and Internal Controls Programs</li> </ul>
--------------------------	---

# Dock Crew 2026-2028

March 10, 2026

Chris Heimbigner, C&M Senior Manager



# Dock Crew Contract

## Executive Summary

- The contract provides temporary , specialized dock crews to supplement Grant PUD staff when work cannot be efficiently performed in-house.
- Improves schedule reliability and cost efficiency by combining services under a single competitively awarded contract

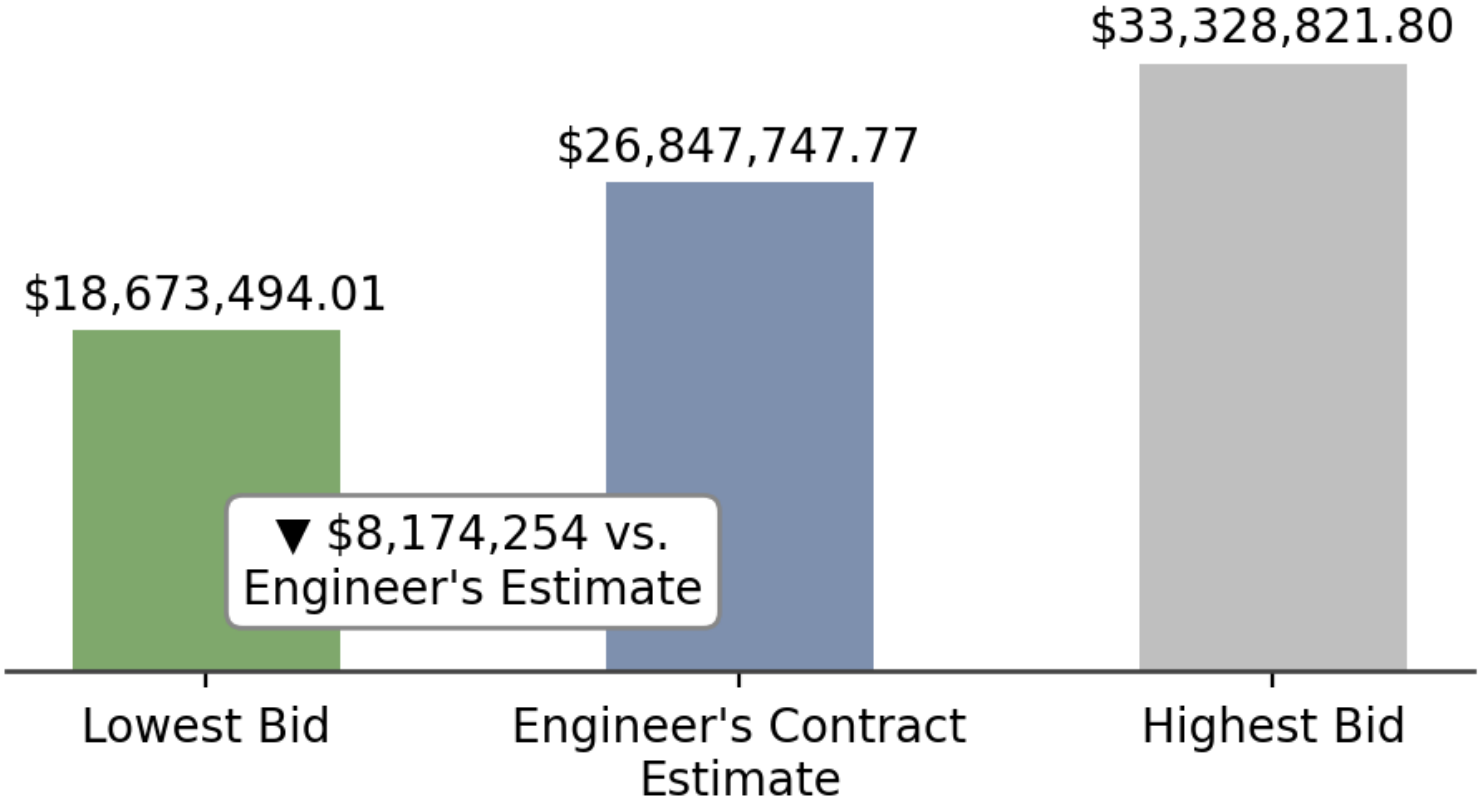


*Streamlined and cost-effective services*

# Dock Crew Contract

## Executive Summary

- Competitive bid process concluded with Grant PUD receiving 10 bid offers.



# Dock Crew Contract

## Analysis

- Flexibility
- On-Demand; pay only when there is work
- No permanent hires; avoids need to hire and outfit up to 3 additional line crews
- Cost alignment
- Administrative simplicity
- Schedule certainty
- Least-cost option

# Dock Crew 2026-2028

## Recommendation

- Commission approval to execute Dock Crew Contract 130-13006H for a NTE amount of \$18,673,494.01 with Palouse Power LLC.

# Questions?

# New Staff Augmentation Contracts

March 10, 2026

Aaron Kuntz, Senior Manager EPMO



Powering our way of life.

# Executive Summary

- Background (Context and Facts)
  - Grant PUD continues to implement projects to deliver value to our employees and ultimately our customers.
  - Contracted resources allow Grant PUD to effectively address capacity, and capability needs associated with these services.
  - For the business to meet project demand, short-term staffing is necessary to complete required work.
- Recommendation
  - Commission approval of two new staff augmentation contracts to allow for the continued support of critical on-going project work and to establish the means to support future project needs.

# Background

- Contracts provide Grant PUD with contracted labor resources needed to execute projects that directly support Grant PUD's business objectives and the strategic plan.
- Contracts are an on-demand agreement utilizing statement of work task authorizations for each resource procured.
- Staff augmentation and specialized services are necessary to meet current project schedules.
- Two existing contracts utilized extensively over the last five plus years.
- Contracted resources allow the District to effectively address capacity and capability needs.
- For the business to meet project demand, short-term staffing is necessary to complete required work.

# Analysis

## Options Considered

- Extend project schedules
- Pause projects
- Place a hold on new project intake

## Financial Analysis

- Budgets are justified and approved via normal budget process (Contract is the mechanism for acquiring resources efficiently & scaling)
- Rates are negotiated on a case by case
- Multiple contracts drive competitive rates

## Contract Specifics

- RFP initiated early Fall of 2025
- Vendors selected (4):
  - ROI Insight Group, LLC
  - Volt Workforce Solutions
  - 22nd Century Technologies, Inc.
  - CorSource Technology Group, LLC.

# Financial Overview

Area Supported	Current # of Resources	Types of Projects/Work Supported
Power Delivery	3	Substations, Switchyards, Transmission Lines, Project Controls
Power Production	3	PRD Spillway Stability, Project Controls, Inspections
Facilities	2	Facilities Level 1 Projects, Project Controls
Enterprise Technology	5	ERP+, Project Controls
Business Advancement & Strategy	1	Balanced Scorecard, Program Management Support
Energy Supply Markets	2	New Generation, Transmission Planning

**Volt Workforce Solutions**

Volt – Named	\$ 3,487,603.20
Volt – TBD	\$ 6,500,000.00
Volt – TOTAL	\$ 9,987,603.20
Volt –TOTAL rounded	\$ 10,000,000.00

**ROI Insight Group**

ROI – Named	\$ 4,939,468.80
ROI – TBD	\$ 5,000,000.00
ROI – TOTAL	\$ 9,939,468.80
ROI – TOTAL rounded	\$ 10,000,000.00

# Recommendation

- Approval to award new EPMO Staff Augmentation contracts as follows:

<b>Vendor</b>	<b>Amount (Not to Exceed)</b>	<b>Contract Expiration</b>	<b>Commission Action</b>
ROI Insight Group, LLC (430-12998A)	\$10,000,000	December 31, 2027	February 2026
Volt Workforce Solutions (430-12998C)	\$10,000,000	December 31, 2027	March 2026

# Questions?

